



# REPRODUCTION ENTERPRISES INC.

## MIXED PRACTICE VETERINARIAN

**Reproduction Enterprises Inc. (REI)** (REI) is a growing reproduction service center located in Stillwater, OK. REI has been involved in semen collection and processing since 1978 and has been a member of National Association of Animal Breeders (NAAB) for several years. REI has maintained (CSS) certification status with NAAB since 1982. Semen processing and freezing has expanded to not only include bovine but also caprine, equine, white tail deer and more recently canine. In 1980 REI began embryo transfer services in cattle. REI has operated as a certified facility for over 15 years with the American Embryo Transfer Association (AETA). REI desires to expand their female reproductive services, to include many of the same species in which we are cryogenically preserving semen.

### Requirements

- Doctor of Veterinary Medicine degree, USDA Accredited
- Licensed in Oklahoma, and ability to acquire KS, MO, AR, TX
- Valid driver's license
- Passion for animal reproduction and strong desire to learn new skills
- Competency handling animals safely
- Willingness to do lab work as needed
- Ability to stand for extended periods of time
- Capable of performing work even in adverse weather conditions
- Willingness to travel and available to work some weekends as needed
- Ability to receive and humbly accept constructive criticism
- Dedicated team player
- Strong attention to detail
- Excellent written and verbal communication skills
- Fundamental computer skills (email, MS Word, MS Excel, etc.)

### Primary Responsibilities

- Individual will be required to be knowledgeable of Certified Semen Services (CSS) requirements and maintain and oversee all necessary health records
- Staff veterinarian will be required to successfully complete AETA certification within one year
- Perform reproductive soundness exams for male and female animals
- Recover embryos via nonsurgical and surgical flush methods
- Transfer fresh and frozen-thawed ET and IVF embryos trans-cervically and laparoscopically
- Harvest oocytes for IVF using ultrasound-guided and laparoscopic aspiration
- Evaluate pregnancy status by rectal palpation and ultrasonography
- Determine fetal sex in utero with ultrasonography
- Artificially inseminate transcervically and laparoscopically
- Administer caudal epidural and anesthesia
- Monitor animal well-being during procedures

- Oversee pre-op and post-op care of animals
- Design and review superovulation and synchronization protocols
- Monitor health status of all animals housed at clinic
- Perform exams and provide necessary testing, paperwork and certification for interstate/global movement of animals and embryos
- Assist with laboratory work as needed (embryo search, semen preparation, etc.)
- Maintain supplies and equipment as required
- Complete and maintain accurate reports and paperwork
- Effectively communicate with multiple team members and/or clients
- Adhere to established standard operating procedures
- Report errors immediately to management
- Maintain a professional image at all times
- Participate in an emergency/on-call weekend schedule on a rotational basis
- Examine and administer treatments to sick or injured animals

This full-time, salaried position is available immediately. There will be a required 4 to 6 -week training and observation period following job acceptance. During this time, the candidate will receive extensive training in our specific procedures and will be evaluated for his/ her compatibility with our team. Salary will be commensurate with experience and benefit eligibility will be determined following completion of the training period. Due to the nature work with animals, early mornings and late evenings will sometimes be required.

### **Benefits**

- Health, Vision, and Life Insurance
- Paid Vacation
- Possible Ownership buy in
- Company Vehicle
- Competitive Salary